

## LAW 8052: Externship:EEOC

Enrollment: Approval is required to enroll in this externship. Please <http://www.law.villanova.edu/experientiallearning/clinicsandexternships/externships.asp> click here for more information. There are two different opportunities for this externship. In the first section, the student will assist trial attorneys in pre-trial discovery and trial preparation in cases arising under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act and the Equal Pay Act. Externs will research and write legal memoranda. They will draft interrogatories and requests for production of documents. They will review, summarize, and analyze evidence obtained during discovery. They may digest deposition transcripts and draft deposition questions. Depending on the extern's schedule and availability, and the attorneys' litigation calendars, externs may attend scheduling conferences, settlement conferences, and trials at the U.S. District Court, and pre-trial depositions. Externs may review investigative files to provide legal advice and guidance to EEOC enforcement staff, including evaluating the merits of cases and giving direction regarding the EEOC's investigation into charges of discrimination. Depending on the extern's schedule, externs may attend administrative proceedings such as fact finding conferences, witness interviews, and conciliation conferences. In the second section, the student will extern with the EEOC, ADR Unit. The student will observe, co-mediate, and eventually sole-mediate claims of discrimination filed with the EEOC under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the Equal Pay Act. The student will work with EEOC staff mediators, contract mediators, and pro bono mediators throughout the semester and will receive guidance from the ADR Coordinator and staff mediators on the facilitative model of mediation. The student will deal with both Charging Parties and Respondent Parties and their attorneys or representatives in mediations. This externship provides hand-on experience in ADR and allows students a full opportunity to participate in the mediation program at the EEOC. GRADED PASS/FAIL

**Credits:** 3.0