

# HRMG 2030: Managing Compensation&Benefit

This course will focus on managing employee compensation and benefits. Students will evaluate compensation models used in organizations like base pay, merit pay, profit sharing, pay-for-performance, and lead/lag/match market-based strategies. Students will gain an understanding of major employee benefits offered by organizations.

**Credits:** 3.0

**Prerequisites:**

HRMG 2000

HRMG 2000

**Program:** Human Resource Management